

The Workforce Services Division of Will County has partnered with Employment & Employer Services (E&ES) to make On-the-Job Training (OJT) available to local businesses in Will County seeking new hires. ***OJT services provide local employers with wage reimbursements up to six months of employment for new hires during their training period.***

On-the-Job Training is a training model developed by the business community to train new hires while they work. OJT Services promote local business growth by reimbursing businesses for a portion of new hire's wage during the OJT training period, which can range from 12 weeks to 6 months. OJT is a good option for a variety of industries, including healthcare, information technology, manufacturing, and transportation, warehousing and logistics.

OJT is a great resource for local businesses interested in building their talent. But, you don't have to take our word for it – businesses throughout Illinois have spoken about the benefits of OJT:

"E&ES has a very clear understanding of our interview process and the high caliber candidates that we are looking for to fill our open opportunities."

Eladia Garcia, Cintas

"We have chosen to work extensively with E&ES because of their quality services, including their On-the-Job Training and other employer incentives that have helped reduce our hiring costs."

Janet Treder, Owens Corning

OJT services are funded through federal dollars from the Workforce Innovation and Opportunity Act, so ***the program is available at no cost to all participating businesses.*** Staff from E&ES, a workforce development services firm with more than 30 years of experience facilitating OJT, will connect local employers with qualified candidates who are eligible for the program. Employers can also refer potential new hires directly to the program.

Participation criteria for employers interested in OJT:

- Pay \$12.51/hour or more
- Hire for a full-time position
- Provide appropriate training and supervision for new hires

To learn more about OJT services available, contact:

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